Streamlined Annual PHA Plan (High Performer PHAs) U.S. Department of Housing and Urban Development Office of Public and Indian Housing U.S. Department of Housing and Urban Development Office of Public and Indian Housing Expires: 02/29/2016

Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services, and informs HUD, families served by the PHA, and members of the public of the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families

Applicability. Form HUD-50075-HP is to be completed annually by **High Performing PHAs**. PHAs that meet the definition of a Standard PHA, Troubled PHA, HCV-Only PHA, Small PHA, or Qualified PHA <u>do not</u> need to submit this form.

Definitions.

- (1) High-Performer PHA A PHA that owns or manages more than 550 combined public housing units and housing choice vouchers, and was designated as a high performer on both of the most recent Public Housing Assessment System (PHAS) and Section Eight Management Assessment Program (SEMAP) assessments.
- (2) Small PHA A PHA that is not designated as PHAS or SEMAP troubled, or at risk of being designated as troubled, and that owns or manages less than 250 public housing units and any number of vouchers where the total combined units exceeds 550.
- (3) Housing Choice Voucher (HCV) Only PHA A PHA that administers more than 550 HCVs, was not designated as troubled in its most recent SEMAP assessment, and does not own or manage public housing.
- (4) Standard PHA A PHA that owns or manages 250 or more public housing units and any number of vouchers where the total combined units exceeds 550, and that was designated as a standard performer in the most recent PHAS or SEMAP assessments.
- (5) Troubled PHA A PHA that achieves an overall PHAS or SEMAP score of less than 60 percent.
- (6) Qualified PHA A PHA with 550 or fewer public housing dwelling units and/or housing choice vouchers combined, and is not PHAS or SEMAP troubled

A.	PHA Information.					
A.1	PHA Name: Housing Authority of Snohomish County PHA Type: Small High Performer PHA Plan for Fiscal Year Beginning: (MM/YYYY): _07/2021 PHA Inventory (Based on Annual Contributions Contract (ACC) units at time of FY beginning, above) Number of Public Housing (PH) Units					he public hearing ublic may mlined office or central
	Participating PHAs PHA Code Program(s) in the Consortia Program(s) not in the No. of Units in Each Program(s)				n Each Program	
				Consortia	PH	HCV
	Lead PHA:					

В.	Annual Plan Elements
B.1	Revision of PHA Plan Elements. (a) Have the following PHA Plan elements been revised by the PHA since its last Annual PHA Plan submission? Y N
	 (b) The PHA must submit its Deconcentration Policy for Field Office Review. (c) If the PHA answered yes for any element, describe the revisions for each element below: In alignment with a new award of Mainstream vouchers, HASCO expanded the local preference for waiting list selection to include a preference for individuals exiting permanent supportive housing. This preference is capped at a total of 220 households.
B.2	New Activities.
	(a) Does the PHA intend to undertake any new activities related to the following in the PHA's current Fiscal Year?
	Y N
	(b) If any of these activities are planned for the current Fiscal Year, describe the activities. For new demolition activities, describe any public housing development or portion thereof, owned by the PHA for which the PHA has applied or will apply for demolition and/or disposition approval under section 18 of the 1937 Act under the separate demolition/disposition approval process. If using Project-Based Vouchers (PBVs), provide the projected number of project based units and general locations, and describe how project basing would be consistent with the PHA Plan.
	HASCO anticipates project basing 8 VASH vouchers in FY21.
	Any additional requests for project basing will be reviewed according to section 17-II.B. OWNER PROPOSAL SELECTION PROCEDURES in the Administrative Plan.
B.3	Progress Report.
	Provide a description of the PHA's progress in meeting its Mission and Goals described in the PHA 5-Year Plan.
	See attached: CY2020-CY2024 Public Housing Agency Plan 5-Year Goals and Objectives, Progress 2020
	In addition, HASCO updated the Section 8 Administrative Plan to reflect current HUD regulations and agency policy. See attached: Administrative Plan Update Summary.

B.4.	Most Recent Fiscal Year Audit.				
	(a) Were there any findings in the most recent FY Audit?				
	Y N ⊠ □				
	(b) If yes, please describe: The most recent FY Audit found errors in four files. The extrapolated dollar amount exceeded the limit and a finding was filed. HASCO has since provided mandatory training on HAP calculations to all housing specialists, formalized a random monthly audit of 8% of every housing specialist's files, and conducted a 100% file review for 8 weeks to provide immediate feedback and correction on any errors.				
	Other Document and/or Certification Requirements.				
C.1	Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan				
	Form 50077-ST-HCV-HP, Certification of Compliance with PHA Plans and Related Regulations, must be submitted by the PHA as an electronic attachment to the PHA Plan.				
C.2	Civil Rights Certification.				
	Form 50077-ST-HCV-HP, Certification of Compliance with PHA Plans and Related Regulations, must be submitted by the PHA as an electronic attachment to the PHA Plan.				
C.3	Resident Advisory Board (RAB) Comments.				
	(a) Did the RAB(s) provide comments to the PHA Plan?				
	Y N III				
	If yes, comments must be submitted by the PHA as an attachment to the PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations. See attached: RAB Comments to CY2020-CY2024 Public Housing Agency Plan 1 Year Update				
C.4	Certification by State or Local Officials.				
	Form HUD 50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.				
D	Statement of Capital Improvements . Required in all years for all PHAs completing this form that administer public housing and receive funding from the Capital Fund Program (CFP).				
D.1	Capital Improvements. Include a reference here to the most recent HUD-approved 5-Year Action Plan (HUD-50075.2) and the date that it was approved by HUD.				
	n/a				
-					

Certification of Compliance with PHA Plans and Related Regulations (Small PHAs)

U.S. Department of Housing and Urban Development

Office of Public and Indian Housing
OMB No. 2577-0226
Expires 02/29/2016

PHA Certifications of Compliance with the PHA Plans and Related Regulations including Civil Rights and PHA Plan Elements that Have Changed

Acting on behalf of the Board of Commissioners of the Public Housing Agency (PHA) listed below, as its Chairman or other authorized PHA official if there is no Board of Commissioners, I approve the submission of the _____ 5-Year and/or _X _ Annual PHA Plan for the PHA fiscal year beginning 7/1/2021 ______, hereinafter referred to as" the Plan", of which this document is a part and make the following certifications and agreements with the Department of Housing and Urban Development (HUD) in connection with the submission of the Plan and implementation thereof:

- 1. The Plan is consistent with the applicable comprehensive housing affordability strategy (or any plan incorporating such strategy) for the jurisdiction in which the PHA is located.
- 2. The Plan contains a certification by the appropriate State or local officials that the Plan is consistent with the applicable Consolidated Plan, which includes a certification that requires the preparation of an Analysis of Impediments to Fair Housing Choice, for the PHA's jurisdiction and a description of the manner in which the PHA Plan is consistent with the applicable Consolidated Plan.
- 3. The PHA has established a Resident Advisory Board or Boards, the membership of which represents the residents assisted by the PHA, consulted with this Board or Boards in developing the Plan, and considered the recommendations of the Board or Boards (24 CFR 903.13). The PHA has included in the Plan submission a copy of the recommendations made by the Resident Advisory Board or Boards and a description of the manner in which the Plan addresses these recommendations.
- 4. The PHA certifies that the following policies, programs, and plan components have been revised since submission of its last Annual PHA Plan (check all policies, programs, and components that have been changed):

903.7a	Housing Needs
<u>X</u> _903.7b	Deconcentration and Other Policies Governing Eligibility, Selection, Occupancy, and Admissions Policies
903.7c	Financial Resources
903.7d	Rent Determination Policies
903.7h	Demolition and Disposition
903.7k	Homeownership Programs
903.7r	Additional Information
	A. Progress in meeting 5-year mission and goals
	B. Criteria for substantial deviation and significant amendments
	C. Other information requested by HUD
	1. Resident Advisory Board consultation process
	2. Membership of Resident Advisory Board

The PHA provides assurance as part of this certification that:

- (i) The Resident Advisory Board had an opportunity to review and comment on the changes to the policies and programs before implementation by the PHA:
- (ii) The changes were duly approved by the PHA Board of Directors (or similar governing body); and

Resident membership on PHA governing board

- (iii) The revised policies and programs are available for review and inspection, at the principal office of the PHA during normal business hours.
- 5. The PHA made the proposed Plan and all information relevant to the public hearing available for public inspection at least 45 days before the hearing, published a notice that a hearing would be held and conducted a hearing to discuss the Plan and invited public comment.
- 6. The PHA certifies that it will carry out the Plan in conformity with Title VI of the Civil Rights Act of 1964, the Fair Housing Act, section 504 of the Rehabilitation Act of 1973, and title II of the Americans with Disabilities Act of 1990.
- 7. The PHA will affirmatively further fair housing by examining their programs or proposed programs, identifying any impediments to fair housing choice within those programs, addressing those impediments in a reasonable fashion in view of the resources available and work with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement and by maintaining records reflecting these analyses and actions.
- 8. For a PHA Plan that includes a policy for site based waiting lists:
 - The PHA regularly submits required data to HUD's 50058 PIC/IMS Module in an accurate, complete and timely manner (as specified in PIH Notice 2010-25);

- The system of site-based waiting lists provides for full disclosure to each applicant in the selection of the development in which to reside, including basic information about available sites; and an estimate of the period of time the applicant would likely have to wait to be admitted to units of different sizes and types at each site;
- Adoption of site-based waiting lists would not violate any court order or settlement agreement or be inconsistent with a pending complaint brought by HUD;
- The PHA shall take reasonable measures to assure that such waiting list is consistent with affirmatively furthering fair housing;
- The PHA provides for review of its site-based waiting list policy to determine if it is consistent with civil rights laws and certifications, as specified in 24 CFR part 903.7(c)(1).
- 9. The PHA will comply with the prohibitions against discrimination on the basis of age pursuant to the Age Discrimination Act of 1975.
- 10. The PHA will comply with the Architectural Barriers Act of 1968 and 24 CFR Part 41, Policies and Procedures for the Enforcement of Standards and Requirements for Accessibility by the Physically Handicapped.
- 11. The PHA will comply with the requirements of section 3 of the Housing and Urban Development Act of 1968, Employment Opportunities for Low-or Very-Low Income Persons, and with its implementing regulation at 24 CFR Part 135.
- 12. The PHA will comply with acquisition and relocation requirements of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 and implementing regulations at 49 CFR Part 24 as applicable.
- 13. The PHA will take appropriate affirmative action to award contracts to minority and women's business enterprises under 24 CFR 5.105(a).
- 14. The PHA will provide the responsible entity or HUD any documentation that the responsible entity or HUD needs to carry out its review under the National Environmental Policy Act and other related authorities in accordance with 24 CFR Part 58 or Part 50, respectively.
- 15. With respect to public housing the PHA will comply with Davis-Bacon or HUD determined wage rate requirements under Section 12 of the United States Housing Act of 1937 and the Contract Work Hours and Safety Standards Act.
- 16. The PHA will keep records in accordance with 24 CFR 85.20 and facilitate an effective audit to determine compliance with program requirements.
- 17. The PHA will comply with the Lead-Based Paint Poisoning Prevention Act, the Residential Lead-Based Paint Hazard Reduction Act of 1992, and 24 CFR Part 35.
- 18. The PHA will comply with the policies, guidelines, and requirements of OMB Circular No. A-87 (Cost Principles for State, Local and Indian Tribal Governments), 2 CFR Part 225, and 24 CFR Part 85 (Administrative Requirements for Grants and Cooperative Agreements to State, Local and Federally Recognized Indian Tribal Governments).
- 19. The PHA will undertake only activities and programs covered by the Plan in a manner consistent with its Plan and will utilize covered grant funds only for activities that are approvable under the regulations and included in its Plan.
- 20. All attachments to the Plan have been and will continue to be available at all times and all locations that the PHA Plan is available for public inspection. All required supporting documents have been made available for public inspection along with the Plan and additional requirements at the primary business office of the PHA and at all other times and locations identified by the PHA in its PHA Plan and will continue to be made available at least at the primary business office of the PHA.
- 21. The PHA certifies that it is in compliance with applicable Federal statutory and regulatory requirements, including the Declaration of Trust(s).

DITA Nama	DIIA Nyunhau/IIA Cada
PHA Name	PHA Number/HA Code
5-Year PHA Plan for Fiscal Years 2020 2024	Annual PHA Plan for Fiscal Year 2021
I hereby certify that all the information stated herein, as well as any information proprosecute false claims and statements. Conviction may result in criminal and/or civ	
Name of Authorized Official	Title
Signature	Date

HOUSING AUTHORITY OF SNOHOMISH COUNTY CY2020-CY2024

PUBLIC HOUSING AGENCY PLAN 5-YEAR GOALS AND OBJECTIVES

Progress as of December 2020

PHA Goal	Objective		Prog	ress		
Increase HASCO's pool of housing vouchers	Work with HUD and the VA to receive additional Veterans Administration Supportive Housing (VASH) vouchers over the next 5 years Continue to explore opportunities to obtain new vouchers as they are made available	 2020: HASCO received 20 additional VASH vouchers that became effective in May 2020. HASCO applied for 5 additional VASH vouchers in October 2020 and anticipate receiving them early in 2021. 2020: HASCO applied for, but was not awarded, additional FUP vouchers. HASCO received 100 additional Mainstream vouchers effective June 2020; another 45 effective October 2020; and another 75 effective March 2021. 				H rly in FUP hers
Ensure housing opportunities promote stability,	Maintain a high voucher utilization rate across all	2020: There were 201 r compared to the end or programs decreased 0.3 vouchers over the year	more vouch f 2019. Ove 34% due to	erall utilizati	on rate acros	
strengthen community, and	programs	Vouchers Available Vouchers Used	4043	3820 3677	223	-
affirmatively further		Utilization rate	95.92%	96.26%	-0.34%	
fair housing	Analyze PBV utilization on an ongoing basis and reallocate underutilized PBVs back to HCVs	2020 : PBV utilization is determined to be unde to HCV.		•		back

PHA Goal	Objective	Progress
	Continue to implement	2020: HASCO formed a cross-departmental Fair Housing
	recommendations of the Fair	Committee to monitor fair housing practices at HASCO including
	Housing Analysis of	language access. An updated Language Access Policy was
	Impediments and future	approved by the Board of Commissioners in October 2020. The
	analyses including policies that	committee is currently updating HASCO's language access plan.
	enable people with Limited	
	English Proficiency (LEP) to	
	participate in HASCO programs	2000 114660 11 11 11 11 11 11 11 11 11 11 11 11 11
	Continue using a formal	2020: HASCO continued using a formal process to review 62 RA and
	process to review reasonable	12 VAWA requests.
	accommodation and Violence	
	Against Women Act (VAWA)	
	requests, including those from	· ·
	HCV program participants	2020. LIASCO staff provide sorvice referrals for LICV participants as
Empower HCV	Make program referrals and	2020: HASCO staff provide service referrals for HCV participants as requested. Staff also provide supportive services for Mainstream
participants to	Make program referrals and provide supportive services	clients and at one PBV project. Prior to COVID in-person
increase self-	programs for HCV program	restrictions, HASCO staff was also in the lobby one day a week for
sufficiency and asset	participants when appropriate	service referrals and provided children's books to participant
development	participants when appropriate	households at inspections.
		2020: HASCO worked with the VA and Snohomish County Veterans
	Support community efforts to	Homeless Committee to identify homeless veterans for the VASH
	prevent and end homelessness	program. HASCO coordinated with Snohomish County to
	with strategic investment of	implement a new local preference for individuals exiting a
	voucher program resources	Snohomish County Permanent Supportive Housing (PSH) program
Work with the local		to free up some high services PSH slots for homeless families.
community to		2020: HASCO partnered with DCYF, YWCA, Snohomish County, and
determine needs and		Building Changes to identify and implement solutions for
solutions	Collaborate with partner	increasing racial equity in Family Unification Program referrals
	agencies to administer	through the Keeping Families Together program. HASCO continues
	Mainstream and Family	to partner with a variety of social service agencies throughout the
	Unification Program vouchers	county to support Mainstream applicants in obtaining verifications
		and completing paperwork, finding funding for moving expenses
		and deposits, and navigating the housing search process.

PHA Goal	Objective	Progress		
	Continue to explore and	2020: In June 2020, HASCO began using an online subsidized		
Reduce the HCV	implement ways to reduce	housing application for the HCV waiting list lottery.		
program's	paper usage including online			
environmental impact	applicant, waiting list, and			
	annual recertification portals			
	Measure HCV program	2020: HASCO implemented a new auditing program for HCV		
	outcomes including internal auditing of the HCV program	certifications. 8% of all certifications are audited each month and		
		each specialist has a performance goal to meet a minimum		
		accuracy level.		
		2020: HASCO has a performance measurement program that		
	Establish staff goals that	includes annual review of staff alignment with HASCO's Core		
	include focus on diversity,	Values. In addition, housing specialists participated in at least 3		
Provide service	integrity, service, stewardship,	workshops to improve diversity, integrity, and service including at		
aligned with HASCO's	and team work	least one racial equity workshop, one rent calculation workshop,		
Core Values		and one other training of their choice related to their work.		
Core values	Analyze and improve client facing policies through a racial equity lens	2020 : HASCO provided one mandatory racial equity workshop for		
		all employees and multiple opportunities for optional racial equity		
		workshops. The TBA department reviewed the agency's		
		Administrative Plan to identify and eliminate denial and		
		termination policies that might have a disparate impact on people		
		of color. Updated polices were approved by the Board of		
		Commissioners and the updated Administrative Plan was		
		published in November.		

2020-2024 Public Housing Agency Plan

Year 1 Update



HOUSEKEEPING

- Background noise
- Record Keeping

AGENDA

- Overview of the plan and the housing program
- •Understanding RAB
- Review updates to the current goal
- Special Programs





PLAN OVERVIEW

- ✓ HUD requirement for housing authorities
- New plan every 5 years, updated annually
- Guide for our policies, programs, goals
- Opportunity to share plans with participants and public

PLAN UPDATE SCHEDULE

- Dec. 2nd 2020
 - Resident Advisory meetings
- Dec. 15th 2020
 - HASCO Board approves draft plan
- Jan. 21st 2021
 - Start 45 days of resident and public comment
- Mar. 15th 2021
 - HASCO Board approves final plan



WHAT'S IN THE PLAN

- Goals and objectives (developed every 5-years, updated annually)
- Update on changes in policies in the past year
- Plans for future updates to voucher program policies





HOUSING PROGRAM OVERVIEW

- House over 4,032 families throughout Snohomish County
- Special programs:
 - Homeless families
 - Homeless veterans
 - Elderly
 - People with disabilities
 - Family unification
 - Youth aging out of foster care

RESIDENT ADVISORY BOARD (RAB)

- Interested Program Participants
- RAB's role:
 - Review draft plan
 - Provide input and feedback
 - Learn more about HASCO



- Increase HASCO's pool of housing vouchers
 - 20 more VASH
 - 145 more Mainstream
 - +75 coming in the spring!

- Ensure housing opportunities promote stability, strengthen community, and affirmatively further fair housing
 - Created a cross-departmental Fair Housing Committee
 - Updated Language Access Policy
 - Reviewed 62 RA and 12 VAWA requests

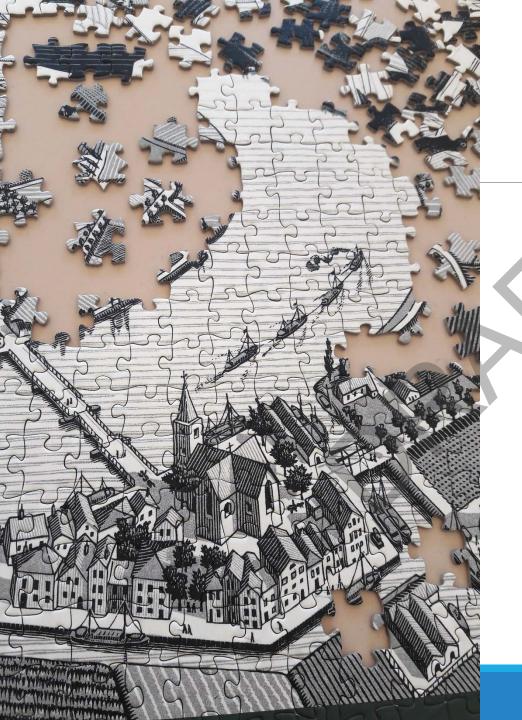
- Empower HCV participants to increase self-sufficiency and asset development
 - Service referrals for all participants upon request
 - Supportive services for Mainstream Clients
 - Supportive services at one PBV property

- Work with the local community to determine needs and solutions
 - Monthly meetings with Veterans Homeless Committee
 - New local preference for individuals exiting Permanent Supportive Housing
 - Identifying and implementing solutions to increase racial equity

- Reduce the HCV program's environmental impact
 - Launched online subsidized housing application for the HCV waiting list lottery

- Provide service in alignment with HASCO's Core Values
 - New auditing program: 8% of each specialist's work every month
 - Performance goals include file accuracy, calculation training and racial equity workshop
 - Reviewed Admin Plan for policies that are not equitable and updated any that were HASCO controlled





SPECIAL PROGRAMS

PROJECT-BASED VOUCHERS (PBVs)

Vouchers that HASCO designates to specific units at properties

Participants are eligible for an HCV after their first

12-month lease



VETERANS AFFAIRS SUPPORTIVE HOUSING (VASH) VOUCHERS



- Serving homeless veterans and their families
- Clare's Place (5 PBV VASH)
- HopeWorks Station II (15 PBV VASH)
- Received 20 new vouchers& applied for 5 more

FAMILY UNIFICATION PROGRAM VOUCHERS

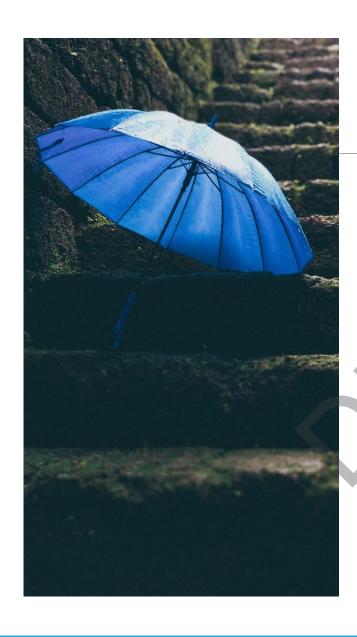
- 50 vouchers:
 - 46 for child welfare-involved families
 - 4 for youths aging out of foster care, referred by DSHS



MAINSTREAM VOUCHERS

- 50 vouchers in 2019, 145 vouchers in 2020, 75 in 2021
 - Family includes a non-elderly adult with a disability AND
 - Meets one of the following additional criteria:
 - Transitioning out of an institution or other segregated setting
 - At serious risk of institutionalization
 - Homeless
 - At risk of becoming homeless
 - Exiting Permanent Supportive Housing





NEXT STEPS

- ☐ HASCO's Board approves draft plan
- 45 days of public and resident comment period
- Board approves final plan
- Final plan submitted to HUD
- ☐ Effective date July 1, 2021



2021 Resident Advisory Board Meetings

HASCO is looking for Section 8 participants to serve on our 2021 Resident Advisory Board (RAB). RAB members give important input on housing assistance in our community. We use your input to determine HASCO's priorities for the coming year—your feedback is important!

The RAB will meet via Zoom on Wednesday, December 2, 2020 from 12:00 pm to 2:00 pm. If you are interested in serving or would like more information, please contact HASCO's TBA Administrative Specialist, April Nielsen, by November 24th at 425-290-8499, x 600 or anielsen@hasco.org.



Housing Authority of Snohomish County Resident Advisory Board Meeting

The meeting began at 12:05 pm via Zoom on Wednesday, December 2, 2020.

One participant had registered but did not attend. Six members of the TBA team and Sarah Max from the Executive Department attended.

- No participants called in for the meeting; work with Jodie, Christine to figure out how we can circulate presentation to participants
- TBA is currently housing 4,032+ families through the HCV program! 145 more Mainstream, 20 more VASH, and an additional 75 Mainstream coming in Spring!
- TBA currently does not anticipate a need for increased staff to facilitate the additional voucher awards
- TBA is looking for ways to increase self-sufficiency and asset development for participants -> Primary method is referral for services which promote education and skill building to increase income. TBA has already taken steps to amend policies wherever possible to delay any increased payments coming from participants after an increase in income is reported.
- Focus on e-portal for submitting paperwork. Still researching vendors to find one who can
 provide a way for annuals and interim submissions electronically. But Waitlist and Housing
 applications are now fully electronic!
- Auditing is revealing no particular trends in file errors; however 100% of file reviews are occurring and corrections are happening BEFORE communications go out to participants.
- Consider asking participants for feedback on how to make policies/procedures more equitable with respect to race and disparity.
- HASCO has hosted mandatory and optional racial equity workshops to increase staff knowledge and awareness.
- VASH AMI increased to 60% limit to serve more veterans who fall into the chronically homeless category.
- Planning on re-opening WL to Mainstream applicants in late winter/early spring.

TBA will work with IT to record and distribute a video of the RAB presentation to increase RAB participation and engagement prior to the opening of the public comment period.